

# About HRHelp



Since 1988, John Perkins, SPHR, has provided consulting services nationwide in all aspects of human resource (HR) management and employment law compliance to businesses in various industries. Mr. Perkins works with clients to develop cost-effective solutions for actual or potential risks.

One of the key services that John of HRHelp provides is helping clients identify the risks of compliance violations of state and federal employment laws. He assesses and then manages the risks associated with the Americans With Disabilities Act (ADA), Family and Medical Leave Act (FMLA), Fair Labor Standards Act (FLSA), Immigration Reform and Control Act (IRCA), COBRA & HIPAA, federal and state Civil Rights Acts, and other employment laws with which the business must comply.

Mr. Perkins earned his Master of Business Administration and Master of Science in Education degrees from Indiana University. He earned his Bachelor of Arts degree from Purdue University.

John Perkins has achieved lifetime certification as a Senior Professional in Human Resources (SPHR) from the Society for Human Resource Management.

John has been an Adjunct faculty member at Arizona State University, Keller Graduate School of Management, Ottawa University, University of Phoenix, and Rio Salado Community College. He has taught HR and management courses.



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Let us give  
you a hand.



*Our clients choose us because . . .*

- **We understand business.** We are business people who work in the field of HR, not HR people who have gone into consulting.
- **Our approach is to first identify the needs of the client.** Then, we find a solution that meets the needs of the business, while minimizing the risk of a non-compliance violation.
- **Services are usually provided on a fixed-cost (project) basis.** The cost is agreed to at the beginning, so there are no surprises.
- **We provide free phone consultations.** We would rather answer a question to prevent a problem than have a client wait to call until after a problem has arisen because s/he was worried about being invoiced for the call.

